



AMS Corporate Profile



A MESSAGE FROM OUR CEO

AMS is proud to be a trusted partner to our clients, stakeholders, and the communities in which we operate. It is my privilege to share with you the successful journey of how AMS has implemented Creating Shared Value.

Creating Shared Value is a way of doing business, it is something we do every minute, every hour, every day, every week. Creating Shared Value is the practice of creating a positive economical impact in a way that also creates value for society by addressing its needs and challenges.

Focusing on people is not just value added to our business strategy; it is something we put into practice. Our business culture is based on a sense of care and responsibility that goes beyond business profitability. We call this People-Focused Shared Value. This concept of care is made into reality through the AMS business model and strategic operations that put our people first.

Passion, commitment, and consistency are an integral part of our business model that builds long-term sustainability through Creating Shared Value. This goes beyond business sustainability and corporate responsibility; it means economically empowering people in a way that also creates value in the community. We believe that when we invest in Creating Shared Value (CSV), the business and the community succeed together.

Our strategy to provide employment opportunities for youth from remote areas is just one of the many ways we make an impact on society through poverty reduction. This employment-based approach also contributes to peace and security in the countries we operate in.

AMS-CSV facilitates dialogue and serves as a case study for our business partners and the community at large. These social interactions define the best way that we can work together to create shared value, which will improve livelihoods in the host country.

Our ultimate objective is to expand the AMS-CSV model and aim to benefit at least 10 million people in vulnerable regions by 2030. By sharing the AMS-CSV success story with our local and global partners, I anticipate that more companies and businesses will take the same journey of CSV and make the world a better place for the next generation.

Andrew Robertson
Chief Executive Officer

IN SUPPORT OF SDG 2030



ABOUT US

Over the last two decades, AMS has successfully delivered integrated solutions to support Governments, Aid Agencies, and Commercial organizations across Asia, Africa, and the Middle East. Our international portfolio provides Project Operations & Support, Supply Chain & Procurement, Software & Data Solutions and Life Support Services in the world's most remote and challenging environments.

AMS' experience and dedication has allowed us to become a leading solutions provider by integrating technology with local knowledge and culture. This integrated approach to digitization produces data that can be translated into action that creates a positive impact on organizations, people and their communities.

Our job creation and staff augmentation programs enhance our client's operations and unlock people's full potential. We create sustainable employment opportunities and offer a complete employee life cycle through blended learning and development programs. We focus on employing locally, which is crucial for the long term sustainability of the countries we operate in.

Our global geographical reach to challenging locations utilizes real-time tracking to ensure transparency from collection to delivery. AMS supply chain teams have developed strong and robust partnerships to efficiently manage our clients' needs.

AMS transition communities from conflict and instability to peace and stability.

Vision

To be the leading provider of integrated solutions while positively impacting the people and communities in which we operate.

Mission

To deliver integrated solutions through organic capabilities, robust technology, and people solutions.

Core Values

AMS is committed to accountability, quality, transparency and professionalism across our industry.

- Can Do Attitude
- Integrity
- Innovative Thinking
- Initiative
- Ownership
- Respect
- Teamwork

LEADERSHIP



Andrew Robertson
Chief Executive Officer



Justine Rukeba
Chief Strategy Officer



Tigran Voskanyan
Chief Financial Officer



Gary Riordan
Chief Operations Officer



Paul Crawshaw
Chief Information Officer



Suriksha Menon
Director of Supply Chain



Francis Donohoe
Director of Human Resources



Scott Labor
Director of Business Development



Shakib Noori
Director of Sustainable Development

CORE SERVICES

PROJECT OPERATIONS & SUPPORT

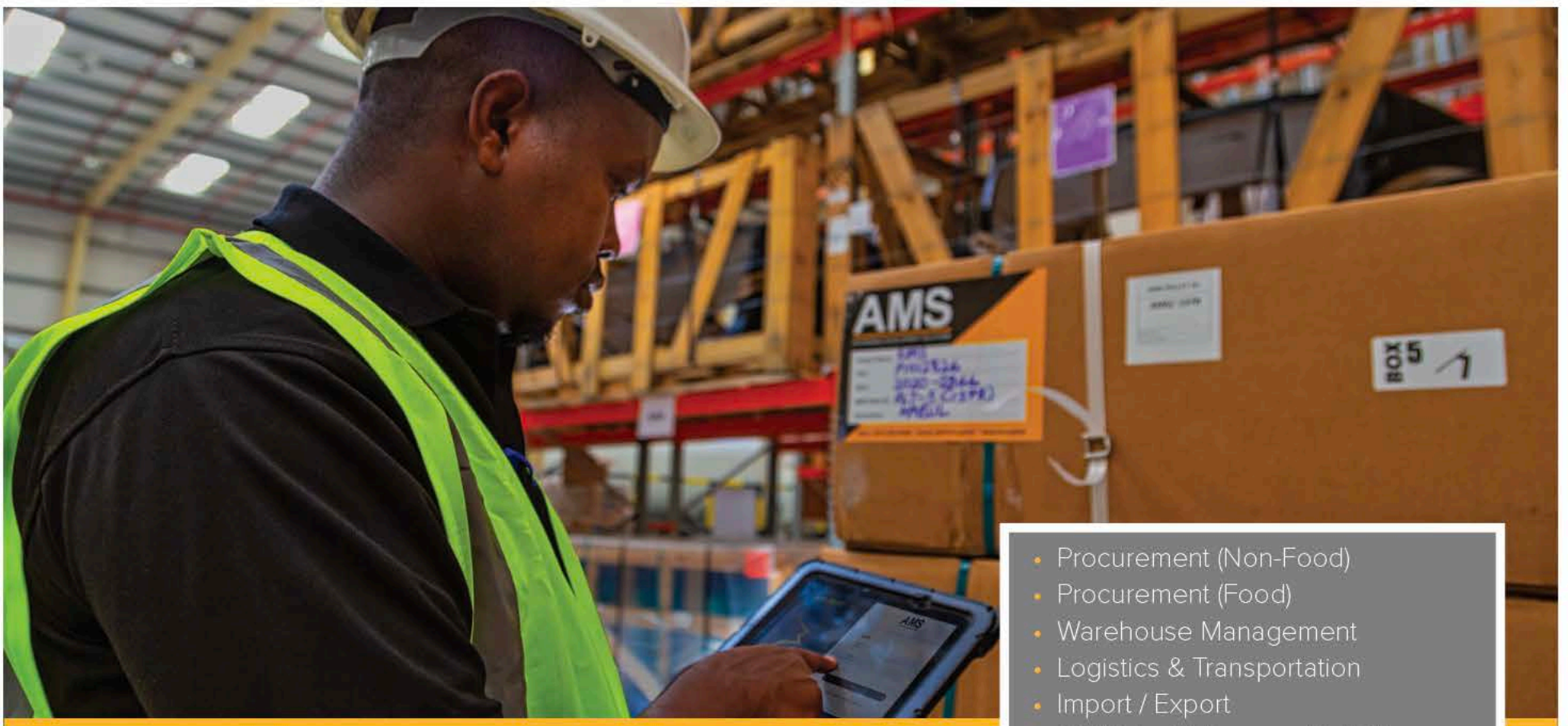
AMS provides our clients with robust solutions for their construction and infrastructure development, through innovative thinking we deliver on commitments and become a trusted partner with local communities.



- Construction & Engineering
- Operations & Management
 - Facilities Management
 - Water Production
 - Wastewater Treatment
 - Prime Power Management
 - Waste Management
 - HAZMAT Treatment & Disposal
- Asset Management & Maintenance
- Technical Training
- Recruitment & Manpower Support

SUPPLY CHAIN & PROCUREMENT

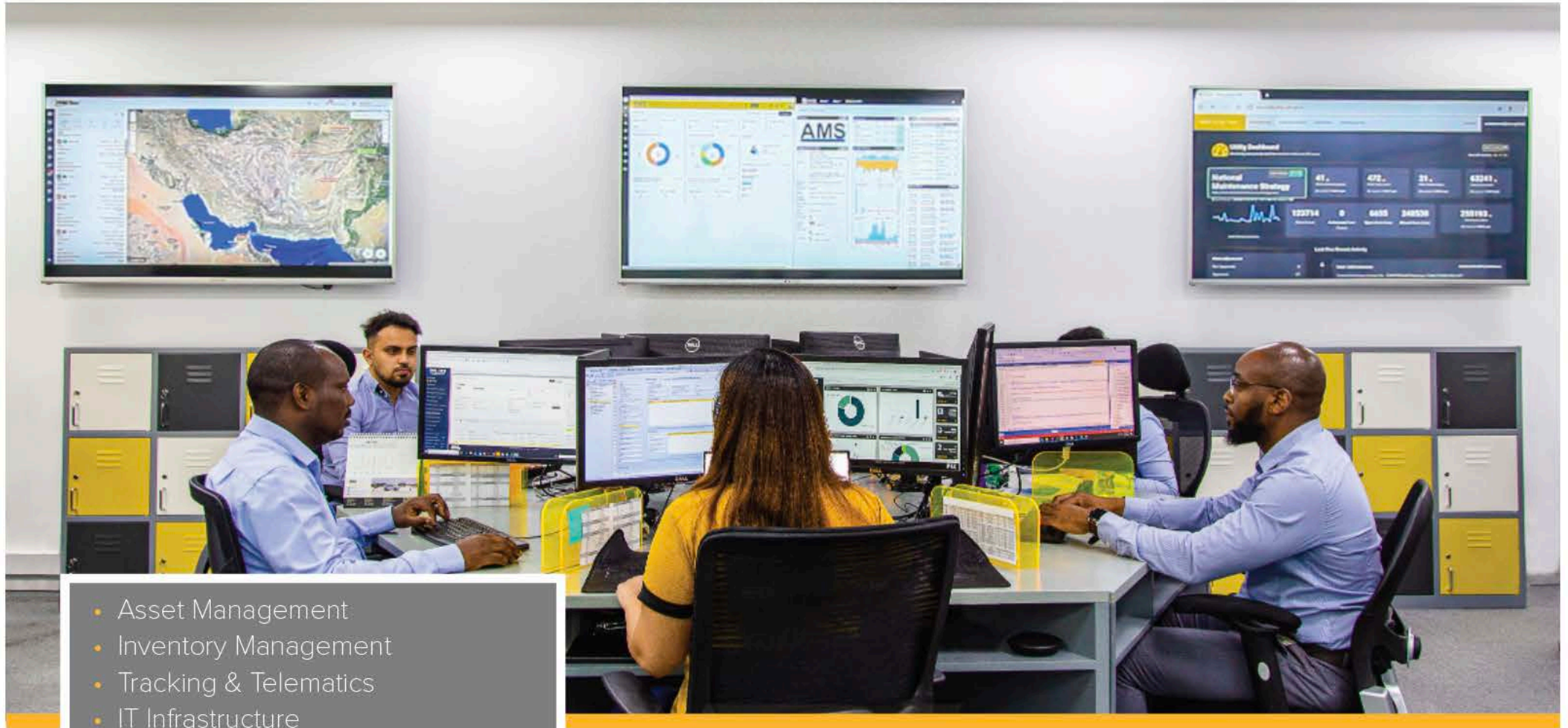
AMS supply chain has extensive experience in the development and implementation of bespoke solutions for projects in challenging and remote locations. Our clients are able to benefit from our diverse partnerships and global supplier base with strategically located logistics and distribution hubs.



- Procurement (Non-Food)
- Procurement (Food)
- Warehouse Management
- Logistics & Transportation
- Import / Export
- Multi Modal Transport (MMT)
- Chartered Transport Flights

SOFTWARE & DATA SOLUTIONS

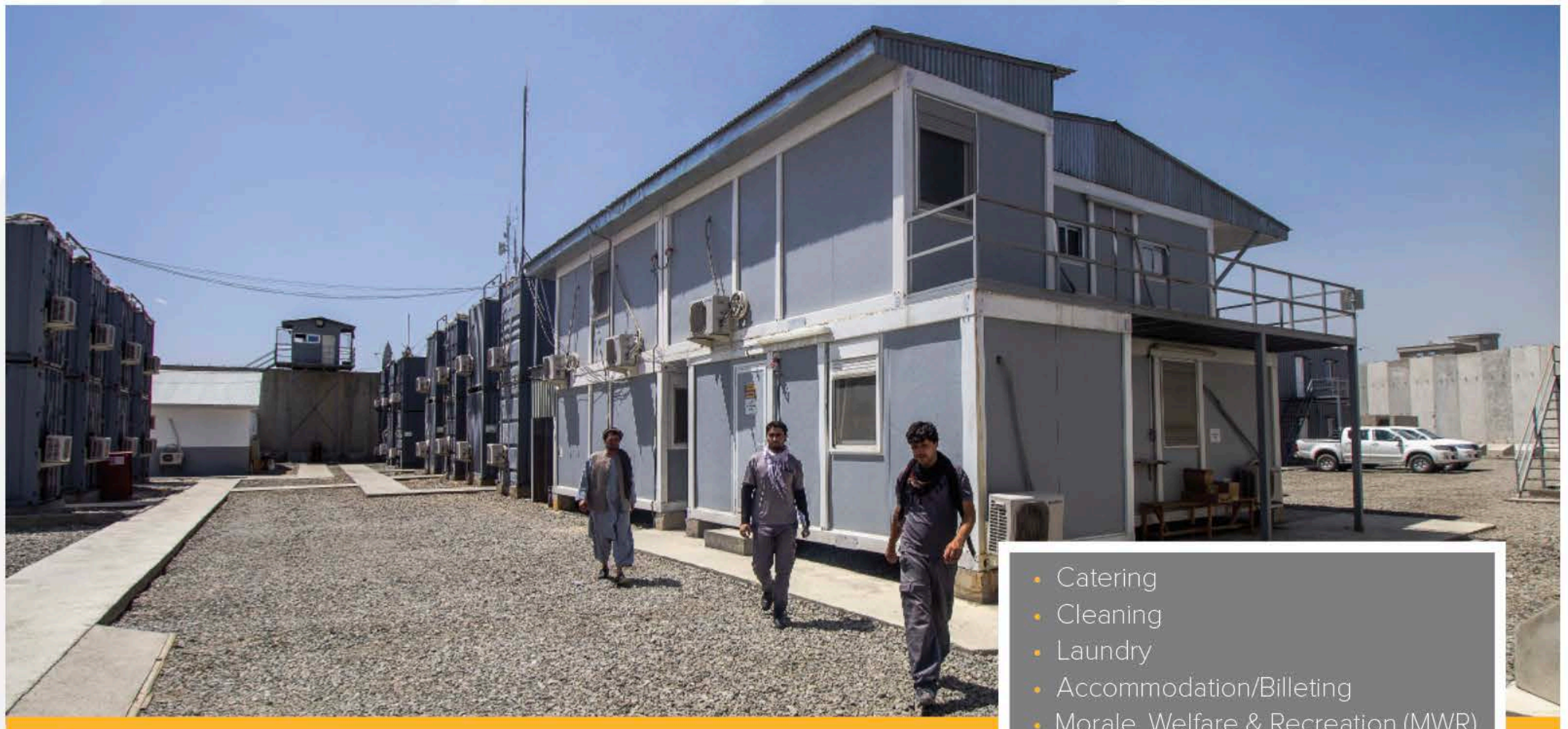
AMS' software solutions are developed to work in the most challenging environments. Our solutions efficiently manage operations, enabling clients to acquire, analyze and visualize data to make evidence-based decisions.



- Asset Management
- Inventory Management
- Tracking & Telematics
- IT Infrastructure
- Communication Networks
- Data Acquisition & Processing
- Cyber Security

LIFE SUPPORT SERVICES

AMS' focus on creating turnkey Life Support solutions is to create a safe, secure and streamlined environment, even in the most of austere locations. These services enable our clients to optimize their workforce's daily operations and maximize productivity.



- Catering
- Cleaning
- Laundry
- Accommodation/Billeting
- Morale, Welfare & Recreation (MWR)
- Medical Services
- Pest Control
- Grounds Maintenance
- Retail & Bar

BUSINESS MODEL

CREATING SHARED VALUE: PEOPLE FOCUSED

AMS strives for the growth and empowerment of local communities, and to continually improve the social and economic situations in the countries we operate. AMS-CSV success is driven by a principle of mutual respect, building trust, and continued commitment that leads to a positive impact within the communities where we live and work.

We pride ourselves in staying true to the principles that form the firm foundation of AMS-CSV. This approach promotes ownership and increases business productivity and long-term sustainability.



We focus on the long-term strategies and activities that promote AMS-CSV.

- Over 3,600 local employees.
- A large percentage of our employees have been with AMS for more than a decade.
- We train and mentor our local staff to take on managerial roles.
- Through job creation for poor disadvantaged youths and people with disabilities, we enable communities to lift themselves out of poverty.
- We empower women through job creation to contribute to society and ultimately contribute to the sustainable development of their country.
- We support local businesses by utilizing local resources.
- We recruit illiterate members of the community and provide them with life-changing skills through on-the-job training.

Our local partners are of paramount importance to us, so it is gratifying to see how much they value our presence. Creating Shared Value through collaboration with our communities will remain part of AMS DNA for decades to come.

COMMUNITY ENGAGEMENT

AMS empowers those who are willing to commit their talents and aspirations beyond paid employment and encourage communities to participate meaningfully and appropriately. Community engagement works best where the ongoing process enables relationships and trust to build and strengthen over time.

Together we not only empower our staff and their communities, we create an environment for people to challenge and develop themselves to become part of life-changing initiatives.

AMS engages with communities to achieve long-term sustainability and allows individuals and families to recover their livelihoods, build resilience, and participate more productively in their communities.



AMS KARATE FOR PEACE



SCHOOL FEEDING PROGRAM



FAMILY FEEDING PROGRAM



WOMEN'S BAKERY

MILESTONES



20

Years of Experience



45

Nationalities



4,000

Global Workforce



96%

Employee Retention



20,000

Personnel Trained



100%

On-the-job Training



30,000

Children Educated



85%

Employees received Literacy and English Classes



\$67M

Spent on Local Economies Annually



500

Local Businesses Supported



100

Facilities Constructed and Operated



300,000

Assets Managed

GLOBAL FOOTPRINT



Dubai, UAE

S-50123 B, JAFZA South
Jebel Ali Free Zone
Dubai, UAE

Office: +971 (0) 4 823 5000
Email: info@ams.global

Washington DC, USA

1875 K Street, 4th Floor
Washington DC
20006, USA

Office: +1 703-822-8080
Email: usa@ams.global

Kabul, Afghanistan

District 9, Custom House
Jalalabad Road
Kabul, Afghanistan

Office: +93 (0) 790 508 078
Email: afghanistan@ams.global

Mogadishu, Somalia

AMS Base Camp,
Inside MIA Base Camp,
Mogadishu, Somalia

Office: +252 612 889 839
Email: somalia@ams.global

Algiers, Algeria

Cité 20 Août,
Dar El Beida,
Algiers, Algeria

Office: +213 797 411 360
Email: algeria@ams.global

Abu Dhabi, UAE

Office 103, Bin Hilal Building
Al Falah Street
Abu Dhabi, UAE

Office: +971 (0) 2 633 3728
Email: info@amsbinhilal.ae

Nairobi, Kenya

4th Floor, Sanlam Tower
Waiyaki Way
Nairobi, Kenya

Office: +254 709 324000
Email: kenya@ams.global

Accra, Ghana

5 Sowah Link
East Legon
Accra, Ghana

Office: +233 30 2933318
Email: ghana@ams.global

Almaty, Kazakhstan

62B, Karmysov Street
Almaty, Kazakhstan
050010

Office: +772 729 11091, +772 729 17750
Email: kazakhstan@ams.global

Baghdad, Iraq

Sa'adoun District 101
Street 87, No. 25
Baghdad, Iraq

Email: Iraq@ams.global

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