



CREATING SHARED VALUE

Our Impact on Society

A Message from Our CEO

AMS is proud to be a trusted partner to our clients, stakeholders, and the communities in which we operate. It is my privilege to share with you the successful journey of how AMS has implemented Creating Shared Value.

Creating Shared Value is a way of doing business, it is something we do every minute, every hour, every day, every week. Creating Shared Value is the practice of creating a positive economical impact in a way that also creates value for society by addressing its needs and challenges.

Focusing on people is not just value added to our business strategy; it is something we put into practice. Our business culture is based on a sense of care and responsibility that goes beyond business profitability. We call this People-Focused Shared Value. This concept of care is made into reality through the AMS business model and strategic operations that put our people first.

Passion, commitment, and consistency are an integral part of our business model that builds long-term sustainability through Creating Shared Value. This goes beyond business sustainability and corporate responsibility; it means economically empowering people in a way that also creates value in the community. We believe that when we invest in Creating Shared Value (CSV), the business and the community succeed together.

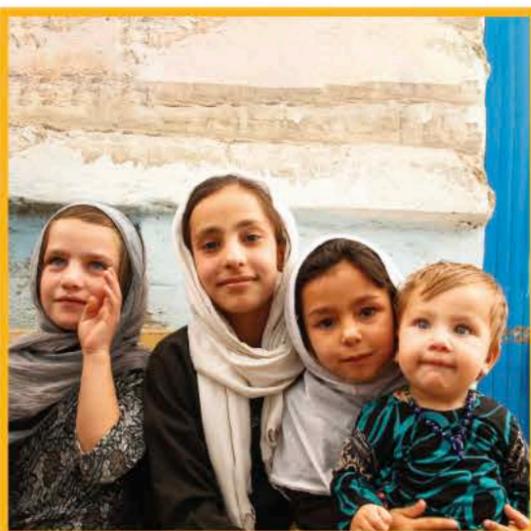
Our strategy to provide employment opportunities for youth from remote areas is just one of the many ways we make an impact on society through poverty reduction. This employment-based approach also contributes to peace and security in the countries we operate in.

AMS-CSV facilitates dialogue and serves as a case study for our business partners and the community at large. These social interactions define the best way that we can work together to create shared value, which will improve livelihoods in the host country.

Our ultimate objective is to expand the AMS-CSV model and aim to benefit at least 10 million people in vulnerable regions by 2030. By sharing the AMS-CSV success story with our local and global partners, I anticipate that more companies and businesses will take the same journey of CSV and make the world a better place for the next generation.



Andrew Robertson
Chief Executive Officer



AMS-CSV SCORECARD: OPERATION IN AFGHANISTAN

Over the last two decades, AMS has successfully delivered sustainable development solutions to support Governments, Aid Agencies, and Commercial organizations across Asia, Africa, and the Middle East. AMS-Afghanistan was launched more than a decade ago, which defines our longstanding success in creating more economic opportunities in the community, so far, our largest full-scale operation. The AMS-CSV success story illustrates the value created through shared responsibilities with our local partners and communities.

AMS strives for the growth of local businesses, and to continually improve the social and economic situation for the communities we serve. Transforming livelihoods and empowering the most vulnerable communities through business expansion and CSV application is at the heart of what we do. We bring economic opportunities by standing shoulder to shoulder with our local partners and stakeholders. AMS-CSV success is driven by principles of mutual respect, building trust, and continued commitment that leads to positive social impact within the communities where we live and work.

Ultimately, AMS is in collaboration and supports the UN Global Compact and Sustainable Development Goals of 2030. We are committed to protect and improve the lives and prospects of communities. We apply this by ensuring access to economic opportunities to the most vulnerable groups in the countries where we operate.



At AMS, it is not about what we do; it is about why we do it that attracts people from various backgrounds. Our business model seeks to create economic opportunities that have a positive impact on society. The creation of shared value is a practice that is embedded in the AMS business model at all stages of our operation.

AMS uses data to improve community social-economic conditions and maximize business growth through CSV application. Our experience shows that most collected data is not necessarily used to improve social conditions; rather data is used to determine whether a business is profitable or unprofitable.

We pride ourselves in staying true to the principles that form the firm foundation of AMS-CSV. This approach promotes ownership and increases business productivity and long-term sustainability.

We focus on the long-term strategies and activities that promote AMS-CSV.

- Over 3,600 local employees.
- A large percentage of our employees have been with AMS for more than a decade.
- We train and mentor our local staff to take on managerial roles.
- Through job creation for poor disadvantaged youths and people with disabilities, we enable communities to lift themselves out of poverty.
- We empower women through job creation to contribute to society and ultimately contribute to the sustainable development of their country.
- We recruit illiterate members of the community and provide them with life-changing skills through on-the-job training.
- We support local businesses by utilizing local resources.



“AMS workforce, combined with our local vendors, partners, and local stakeholders have directly transformed lives in remote areas, lifting more than 500,000 people out of poverty.”



“Our CSV success is derived from the principles of understanding the communities we serve. Together we Create Shared Value that not only increases business profitability but creates social-economic transformation.”



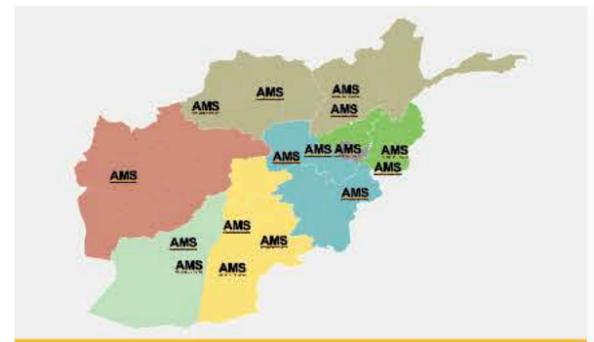
“For over a decade, AMS-Afghanistan has championed CSV framework by working shoulder to shoulder with our partners and stakeholders to confront social-economic problems in the communities we serve”



100% On-The-Job Training



85% of our employees received Literacy and English Classes



100% Country Coverage

Without a doubt, our local partners are of paramount importance to us, so it is gratifying to see how much they value our presence. Creating Shared Value through collaboration with our communities will remain part of AMS DNA for decades to come.

MILESTONE IN AFGHANISTAN



3,600

Afghans Employed



30,000

Children Educated



96%

Employee Retention



\$67 Million

USD spent on Local Economy Annually



500+

Local Businesses Supported

IN SUPPORT OF SDG 2030



GLOBAL FOOTPRINT



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AMS

INTEGRATED SOLUTIONS

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